

# SMETA Corrective Action Plan Report (CAPR)

Version 5.0 Dec 2014, 2/4 Pillar Audit; replaces version 4.0 May 2012

Supplier name:	ROYAL PRODUCE, S.A.		
Site country:	GUATEMALA		
Site name:	SAN JUAN AGROEXPORT		
Parent Company name (of the site):	ROYAL PRODUCE, S.A		
SMETA Audit Type:	<input type="checkbox"/> 2-Pillar	<input checked="" type="checkbox"/> 4-Pillar	
Date of Audit	AUGUST 31 <sup>ST</sup> AND SEPTEMBER 01 <sup>ST</sup> AND 2 <sup>ND</sup> , 2016.		

#### Audit Content:

(1) A SMETA audit was conducted which included some or all of Labour Standards, Health and Safety, Environment and Business ethics. The SMETA Best Practice Guidance Version 5 December 2015 was applied. The scope of workers included all types at the site e.g. direct employees, agency workers, workers employed by service providers, and workers provided by other contractors. Any deviations from the SMETA Methodology are stated (with reasons for deviation) in the SMETA Declaration.

(2) The audit scope was against the following reference documents:

Please check appropriate SMETA Audit Type in the above box:

- 2-Pillar SMETA Audit
  - ETI Base Code
  - SMETA Additions
    - Management systems and code implementation,
    - Entitlement to Work and Immigration
    - Sub-Contracting and Home working
- 4-Pillar SMETA Audit
  - 2-Pillar requirements plus
  - Additional Pillar assessment of Environment
  - Additional Pillar assessment of Business Ethics
  - The new ETI Working Hours Clause
  - Now integrated into this latest SMETA version.

Where appropriate non-compliances were raised against the ETI code / SMETA Additions and local law and recorded as non-compliances on both the audit report, CAPR and on Sedex.



<b>Audit Company Name:</b>	
<b>Sedex Company Reference:</b> <i>(only available on Sedex System)</i>	<b>S:</b>
<b>Sedex Site Reference:</b> <i>(only available on Sedex System)</i>	<b>P:</b>
<b>Report Owner (payee):</b> <i>(If paid for by the customer of the site, please remove for Sedex upload)</i>	

Audit Conducted By	
Commercial <input checked="" type="checkbox"/>	Purchaser <input type="checkbox"/>
NGO <input type="checkbox"/>	Retailer <input type="checkbox"/>
Trade Union <input type="checkbox"/>	Brand Owner <input type="checkbox"/>
Multi-stakeholder <input type="checkbox"/>	Combined Audit (select all that apply)

<b>Auditor Reference Number:</b> <i>(If applicable)</i>	Not applicable
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